

WORKSHOP ON NEW AGE SKILLS & EMPLOYABILITY SKILL TRAINING PROGRAMME

Organized by IQAC and Placement Cell

Sarbati Devi Women's College, Rajgangpur

From Dt.20.11.2025 to 27.11.2025

A week-long workshop on **NEW AGE SKILLS & EMPLOYABILITY SKILL TRAINING PROGRAMME** for all +3 final year students was organized by the IQAC and placement cell of Sarbati Devi women's college Rajgangpur from 20.11.2025 to 27.11.2025 in collaboration with Mahindra pride classroom under Naandi foundation. The program began with inaugural speech given by principal Dr Ashok Kumar Beura and NAAC coordinator Mr. Sapan Panda in the presence of all the students and master trainers Ms. Ankita Maharana. Mr. Sidharth Mohanty, Mr. Debasis Pradhan and Mr. Jyotiprakash das. The students were divided into four groups under four master trainers they were asked to attend the class regularly for six hours and take advantage of it. The students were taught different skills regarding setting of goals, how to achieve it, how to face interviews, posture, communication, Language, presentation, Interview, Financial skills etc. In order to keep them intact the master trainers engaged them in group discussion, showed them videos and gave them different activities to do. The students were found interested and excited in the classroom. The students were given study materials and manuals. The best performers were awarded with Trophies and certificate was given to all participants by MPC.

On the last day that is on 27th November 2025 , while taking feedback from the students they were full of enthusiasm and confident. They said they liked the program and want more program like these. The master trainers also had good feedback about the students.

Office of the Principal
S.D Women's College, Rajgangpur
NOTICE

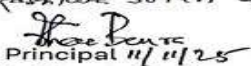
NO...1488/S.D.W.C

DATE...11/11/25

This is for the Information of all final year students that the College is going to implement **New Age skills & Employability Skill Training Programme for final year students** organised by Naandi Foundation at free of cost. This programme will start from 20th November for a period of one week. You are fortunate to attend such sessions by the Master Trainers of Naandi Foundation under - **Mahindra Pride Classrooms Where you will learn How to -**

- **Develop an identity and improve their self-esteem.**
- **Manage emotions and overcome obstacles.**
- **Build relationships and polish their interpersonal skills.**
- **Enhance and improve employability skills.**
- **Improve personal and professional effectiveness.**

You are directed to Register your Name by clicking a Google Form which will be sent to your WhatsApp group. THIS IS MANDATORY FOR ALL STUDENTS TO ATTEND THE SESSION AND NORMAL CLASSES WILL THEREFORE REMAIN SUSPEND FOR THIS PERIOD. If any query, contact Mrs. Bikashlata Soren L/Pols -
(Mob no- 8144095870)


Principal 11/11/25
S.D. Women's college
Rajgangpur

Cc to career counselling cell/IQAC/ student Notice board/ Hostel Notice board



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Road No. 2, Banjara Hills, Hyderabad-500034
Telangana, India ☎ +91 40 2355 6491/92
✉ +9140 2355 6537 ✉ Info@naandi.org
www.naandi.org

Mahindra PRIDE CLASSROOM

Date: 27-10-2025

To,
The Principal
Sarwati Devi Women's College,
Rajgangpur, Sundargarh, Odisha

Sub: Proposal for Implementation of Employability Skills & New Age Skills Training Programme for final year girl students under Mahindra & Mahindra's CSR initiative "Mahindra Pride Classroom" for free of cost and to have a collaboration with the esteemed institution.

Dear Sir,

Greetings from Naandi Foundation - Mahindra Pride Classrooms!

Mahindra Pride Classroom is a flagship Corporate Social Responsibility (CSR) Livelihood program of the Mahindra and Mahindra Group and fully implemented by the **Naandi Foundation**, a public charitable trust incorporated under the Indian Trusts Act, having its registered office in Hyderabad.

The vision of **Mahindra Pride Classroom** is to "Mainstream the socially and economically disadvantaged youth through Skill-Development Training processes to make them employable in various sectors".

The **Mahindra Pride** team strongly believes that in addition to academic education, students also need skill development when they enter the professional world. It is imperative for young adults to be equipped with essential life skills and soft skills. Although some skills can be acquired through everyday experience at home, in the classroom or in College, they are not enough to adequately equip young people in today's complex society.

The Mahindra Pride Classroom aims to help students to:

- Develop an identity and improve their self-esteem.
- Manage emotions and overcome obstacles.
- Build relationships and polish their interpersonal skills.
- Enhance and improve employability skills.
- Improve personal and professional effectiveness.

The life skills component of the training module has helped to transform the learners into confident, determined, goal-oriented youth – a personality shift essential for them to pursue successful careers in the sectors of their choice.

It has helped improve students' understanding of the world and their role and responsibility towards it. It has also enabled them in finding ways to cope with the challenges that life throws at them. These young adults who underwent our training, firmly believe that they will be able to live a more productive and fulfilling life.

What does the Mahindra Pride Classroom programme consist of?

- ☐ **Life Skills** - Compassion, Respect, Gratitude, Being a responsible global citizen.
- ☐ **Soft Skills** - Grooming, Body language, Teamwork, Time management, Social manners, etc.
- ☐ **Communication Skills** - Functional English and the ability to express themselves clearly in the local language
- ☐ **Presentation Skills** - Speaking clearly, Coherently and Confidently.
- ☐ **Interview Skills** - Resume preparation, Interview questions, Mock interviews

Mahindra Pride Classroom presently exists in Twenty states of India.**South** – Tamil Nadu, Andhra Pradesh, Telangana, Kerala, Karnataka**West** – Maharashtra, Rajasthan, Gujarat**North** – Delhi, Uttar Pradesh, Haryana, Chandigarh, Punjab, Jammu & Kashmir**East & NE** – Assam, Bihar, Jharkhand, Meghalaya, Odisha, West Bengal

As part of our Institutional Skilling initiative, we have collaborated with various Universities, Technical Education Departments, State Skill Development Authorities, Employment and Labor Departments, Higher Education Departments, State Govt. in different parts of India. We have also collaborated with various ITI, Polytechnic, Engineering College, Central Tool Room and Training Centre, Vocational Training Colleges, Commerce, Arts and Science College, Hospitality institutes and Nursing colleges for conducting the upskilling training sessions for the youth.

Our employment-training program has been welcomed by all and has created a great impact on the students. The Campus to Corporate training program prepares students for the corporate world and helps them emerge as better professionals.

We would require your support as we propose to train students from your university on Soft Skills, Life Skills, Communication Skills, Presentation Skills and Interview Skills for a duration of 36 - 40 hours per batch in Offline mode.

We need your support as we propose to train students of your institute on Soft skills, Life skills, Communication skills, Presentation skills and Interview skills for a duration of 36 - 40 hours per batch in offline mode. Pre & Post Assessment Test will be conducted for each session. GD, Extempore, MOCK Interview will be conducted for every batch based on the requirement.

Terms and Conditions:

- We intend to train only final year girl students from various streams without any backlog on various employability skills and new age skills.
- The institute will source the students for the training program by providing necessary filters to select deserving students.
- Students will be grouped into batches of 40 to 60 in each batch.
- The students will be trained on the skills suggested in the plan accordingly.
- Pre and post evaluation test will be conducted for each batch.
- Instructors will be deployed by Mahindra Pride Classrooms depending on the number of batches. Nandi will conduct the 'Train the Trainers' program for trainers prior to the commencement of the programme.
- Distance tracking reports and daily attendance will be administered.
- Classes will be conducted in institute premises in class rooms for offline mode.
- Naandi Foundation - Mahindra Pride Classroom **"SHALL NOT CHARGE ANY FEE"** for the training as all costs incurred shall be supported by Mahindra and Mahindra CSR.
- Nandi Foundation **"WILL NOT CHARGE ANY FEE"** for Mahindra Pride Classroom Programme as all expenses will be supported by Mahindra and Mahindra's CSR Initiative

We sincerely hope that we will be able to meet your requirements with our best efforts and look forward to a long cooperation with your college.

STUDENTS - ELIGIBILITY FOR MPC EMPLOYABILITY SKILL TRAINING PROGRAM

Age Group – 18 Year to 25 Years.

EDUCATIONAL QUALIFICATION

Final Year Students of **Under Graduate** Program from any stream

Final Year Students of **Post Graduate** Program from any stream

Final Year Students pursuing Nursing, ANM, GNM, Diploma Courses, Vocational Courses & Skill training.

DAY	MODULE DETAILS			LEARNINGS
				LEARNING OBJECTIVE
	MODULES		SKILL TYPE	
1	- I am Unique		- Life Skill	To Identify and appreciate unique strengths and qualities for personal and professional development.
	- Body Language & Professional Grooming		- Soft Skill	To Master appropriate body language and professional grooming standards for impactful impressions.
	- English Language for Career		- Communication Skill	To Enhance their English language proficiency for effective professional communication and career advancement.
2	- Art of Speaking		- Communication Skill	To Develop clear and confident verbal communication skills.
	- Goal Setting & Time Management		- Soft Skill	To Acquire practical strategies for setting achievable goals and managing time effectively to boost productivity.
	- Job Opportunity		- Interview Skill	To Identify diverse job opportunities and understand effective methods for career exploration.
3	- Professional Communication		- Communication Skill	To Develop clear, concise, and respectful communication skills suitable for professional environments.
	- Digital Identity		- Life Skill	To Understand and manage their online presence to create a positive professional digital identity.
	- Money Management		- Soft Skill	To Gain fundamental knowledge and skills for effective personal financial planning and management.
4	- Interview Preparation 1		- Interview Skill	To Prepare foundational strategies and responses for successful job interviews.
	- Critical Thinking		- Life Skill	To Develop the ability to analyze information objectively and form reasoned judgments.
	- Presenting a Project Presentation		- Interview Skill	To Acquire the skills to plan, design, and deliver impactful project presentations.
5	- Problem Solving		- Life Skill	To Develop systematic approaches to identify, analyze, and resolve professional challenges.
	- Group Presentation		- Presentation Skill	To Collaborate effectively to create and deliver cohesive and engaging group presentations.
	- Art of Speaking (Assessment)		- Interview Skill	To Demonstrate their ability to speak clearly, confidently, and persuasively in assessed scenarios.
6	- Acing a Group Discussion		- Interview Skill	To Learn strategies for active participation and effective contribution in group discussions.
	- Conflict Management		- Life Skill	To Develop constructive techniques for resolving disagreements and managing conflicts in professional settings.
	- Interview Preparation 2		- Interview Skill	To refine interview techniques and respond effectively to complex interview scenarios.
7	- Professional Ethics		- Interview Skill	To Understand and apply ethical principles to professional conduct and decision-making.
	- Good health for Good Life		- Life Skill	To recognize the importance of health and wellness practices for overall well-being and professional sustainability.
	Recap and Closing			
	40 Hours 20 Sessions			

Our Collaboration & Association in Odisha –

1. Approval from Directorate of Technical Education & Training, Govt. of Odisha.
2. Association with College of Nursing AIIMS, Bhubaneswar.
3. MoU with BPUT.
4. MoU with Fakir Mohan University
5. MoU with Kalinga Institute of Social Sciences, Deemed to be University.
6. MoU with Ramadevi Women's University.
7. MoU with Sambalpur University.
8. MoU with Maharaja Sriram Chandra Bhanjadeso University.
9. MoU with Kalahandi University

Thanks & Regards
Ms. Munmun Singh
State Training Coordinator - Odisha
Project Implementation | Mahindra Pride Classroom
Naandi Foundation
Mobile - +91 8984178816
E-mail – munmun@naandi.org
www.naandi.org

Mob. : 7683894637

**SARBATI DEVI WOMEN'S COLLEGE****NAAC Accredited - B+ (3rd Cycle - 2024)****RAJGANGPUR, SUNDARGARH - 770017**E-mail : sdwcrpg@gmail.com, Website: www.sdwcrpg.ac.in

Ref. No.: 1487/S.D.W.C

Date : 11/11/2025

To
Munmun Singh
Training Coordinator - Odisha
Mahindra Pride Classroom
Naandi Foundation

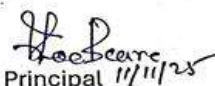
Sub: Confirmation on Implementation of New Age skills & Employability Skill Training
Programme for final year students of our college

Ref: your e - mail on dated Oct 27, 2025

Dear madam

With reference to your mail on dated 27.10.2025, the undersigned is pleased to inform you that the Tentative date to start the New Age skills & Employability Skill Training Programme for the +3 final year Arts and science students of this College from 20.11.2025 to 27.11.2025

This is for your kind information and necessary arrangements.


Principal 11/11/25
S.D. Women's College
Rajgangpur

OFFICE OF THE PRINCIPAL
S.D. WOMENS COLLEGE RAJGANGPUR
NOTICE

No. 1523/SDW

Date 19.11.25

It is notified for the information of all +3 Third Year Arts & Science students that New Age Skills and Employability skill training under MAHINDRA PRIDE CLASS will be held from 20.11.2025 to 27.11.2025 in hall no. 17,18,23 and 24 from 10:00 am to 4:00 pm.

Hence, students concerned are required to attend the classes as per schedule mentioned above without fail. For any query contact Mrs. Bikashlata Soreng, Lect. In Political Science.

Further all classes in Room No 17,18,23 & 24 will remain suspended from 20.11.2025 to 27.11.2025.

[Signature]
Principal
Sarbati Devi Mahapatra's College
Rajgangpur, 770017
19/11/25

WELCOME SESSION





Rourkela, Odisha, India

5hrq+9wv, Sriram Colony, Rajgangpur, Rourkela,
Odisha 770017, India

Lat 22.190948° Long 84.577337°

Thursday, 20/11/2025 10:25 AM GMT +05:30



Google

GPS Map Camera



Rourkela, Odisha, India

5hrq+9wv, Sriram Colony, Rajgangpur, Rourkela,
Odisha 770017, India

Lat 22.190948° Long 84.577337°

Thursday, 20/11/2025 10:26 AM GMT +05:30



Google

GPS Map Camera





FEEDBACK SESSION





CLOSING SESSION









