



SARBATI DEVI WOMEN'S COLLEGE, RAJGANGPUR
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Employability Skill Training Program

On 01.11.2022

Organised by IQAC
S.D. WOMEN'S COLLEGE, RAJGANGPUR

A seven days Employability skill training program was inaugurated at Sarbati Devi Women's College by our principal Mr Choudhury in presence of IQAC Coordinator Mr Sapan Kumar panda and other IQAC Members . This training program is conducted by Mahindra Pride Classroom and Naandi foundation trainer Mr Sanjay Mishra and Mr Anshuman Mishra are conducting the session for the final year students of all the streams in this program skills like communication skills digital skills interview skills etc will be covered and a long run job fests will also be organised by Naandi foundation for supporting the cause of employment. A reward and recognition session followed by presentations by the team of students will be organized on the last day of training that is 7th of November 2022.











Two Days Mock Interview Program

S.D. Women's College, Rajgangpur

Two days mock interview program was organized in the college under MahindraPride Class on 6th and 7th of February 2024. The program began with a common orientation at 10.00am which was presided over by the IQAC coordinator Mr. Sapan Panda in the presence of the students and master trainers Mr. Sanjay Mishra, Anshuman Mishra, Bibhu Sundar Mohanty and Mrs. Pragnya Pandita Rath. The students were advised to attend the same according to the slot and take advantage of it. On 7th of February at closing ceremony Principal Mr. Bipin Choudhury thanked the students for attending the program. The students shared their experience of facing the mock interview. They said that they felt confident, and could overcome fear, and also learnt about the posture and body language and it was really helpful for them. Sapan sir also interviewed few students. The experts encouraged the students to keep practicing what they have learnt as practice is the key to success. Finally, the program ended with vote of thanks.

Objectives:

The primary objective of the Mahindra Pride Classroom Mock Interview Program is to prepare students for real-world job interviews by simulating authentic interview conditions.

This program will help students develop essential interview skills, build confidence and gain a better understanding of industry expectations

Program Components:

1. Mock interview sessions –

Arrange one-on-one or panel interview sessions for students with our expert adjunct faculty and customize interview scenarios based on students' fields of study, ensuring relevance to their career paths. We aim to conduct this interview session to familiarize students with general interview questions, industry specific questions, and behavioral interview techniques. Our adjunct faculty will provide guidance on resume building, cover letter writing, and professional etiquette.

2. Evaluation and Feedback –

All the students will fill the pre-assessment forms before the mock interview so that we understand where they stand and the post-mock students will also fill the post assessment form. Along with this, our faculty will facilitate constructive feedback sessions after each mock interview to help students understand their strengths and areas for improvement.

Timeline:

Only the students who are registered with us and have taken our employability skills training previously will be eligible to sit on the mock interviews and will be eligible to attend the Job Utsav that we are arranging on the month of February, 2024.

Each day 25 students will be attending the mock sessions and we will be completing the sessions in 5 hours. This timeline will allow us for proper preparation, execution of mock interviews and follow up sessions.

Benefits for students:

- Improved interview skills and techniques.
- Enhanced self-awareness and confidence.
- Realistic understanding of industry expectations.

Benefits for the College:

- Strengthened reputation for producing job ready graduates.
- Increased alumni engagement and networking opportunities.
- Higher placement rate and success stories.



(IQAC coordinator Mr.Sapan panda Sir presiding over the orientation program)



(Sapan sir interviewing the students)



(Master trainer interacting with the students)



(Master trainer interacting with the students)



(Students sharing their experiences)



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(Students sharing their experiences)

SUDAKHSYA PLUS pre-recruitment training program by Niyatee foundation inaugurated on 13th October 2022 at 1.30 PM. SUDAKHSYA (Cracking careers) an initiative of District Mineral Foundation Sundargarh envisions to impart quality training and guidance for the young aspirants of the district who aspire to secure a sustainable livelihood in the Govt. and banking sector by sailing through competitive examinations. 100 no's of final year graduation students' are enrolled for the class.





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DIGITAL LITERACY AND COMMUNICATION SKILLS

A Three-day Training cum Awareness programme was organized by IQAC in collaboration with Mahindra Pride Classroom, Naandi Foundation at Sarbati Devi Women's College to create a Digital Literacy Awareness and build communication skills and to prepare students to face real-life challenges. The training session was inaugurated in the presence of our Principal Mr. Bipin Choudhury and IQAC Coordinator Mr. Sapan Kumar Panda. The training framework included discussions on multiple topics like Effective Communication, Overcoming Communication Barriers, Using MS Word, MS PowerPoint for presentation skills and Excel for Business presentations and Interview preparations, etc. Mr. Sambhu Dutta Swain was the resource person for the Training session. He emphasized the need to have a sense of clarity and connection when we communicate with people. He further elaborated on the importance of communication at workplace and job interviews. He also shared his personal experiences in building up his communication skills and how was he inspired to work on his soft skills and capabilities. Towards the end of the session students were encouraged to participate in a group discussion. The best performers were awarded with a bag and trophy to boost their confidence and participation.

The training ended with a vote of thanks to the resource person.



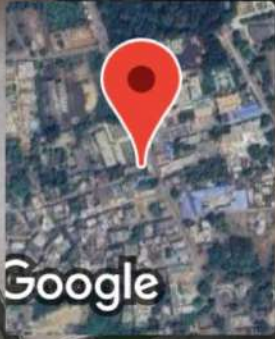
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Faculty Exchange Programme in Economics and Education Dept.

Organised by IQAC

S.D. WOMEN'S COLLEGE, RAJGANGPUR

The faculty exchange programme organised by IQAC cell between Dalmia College and Sarbati Devi Women's College occurred on 15th September 2023. The faculties of Economics department Mr Bishnu Toppo, Lecturer in Economics and Education department Ms Priti Mishra, Lecturer in Education of Dalmia College came to Sarbati Devi Women's College, Rajgangpur along with some students from Dalmia College and took classes in the respective departments. Mr Bishnu Toppo taught the Economics department on the topic of Measurement of Economics Development from Development Paper 1 and Ms Priti Mishra taught the Education Department on the topic Information and Communication Technology from Core 11 paper. Students enjoyed this new experience and got to learn about the different teaching methods being employed at different colleges. It was a very fruitful experience for the students as well as the staff members of both the colleges. more than 150 students of both colleges were benefitted from this programme. All the faculties of Economics and education department were present in the programme.





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Employability Skill Training Add on Programme

From dt. 20.11.2023 to 25.2023

Team IQAC and placement cell of S.D Women's college Rajgangpur organized a add on certificate programme for the final year students on the topic Employability Skill Training, in cooperation with Mahindra Pride Class under Nandi Foundation for a week from dt. 20.11.2023 to dt. 25.11.2023.

The opening ceremony was inaugurated by the Principal Prof. Bipin Choudhury and IQAC coordinator Mr. Sapan Kumar Panda L/Eco in the presence of the students and two Master trainers Mr. Sanjay Mishra and Mr. MD Iqbal. They advised the students to be regular for the classes and acquire maximum benefit from it.

Throughout the week the students were imparted necessary skills and knowledge required to enhance their employability and succeed in the job force. The topics like how to be unique, communication mantras for being success, self- analysis, Digital Identity etc. were discussed. In between the class group discussion and other activities were organized to keep the students active in the class.

On the last day of programme, that is on 25th Nov. 2023 the students looked enthusiastic and full of possibilities. Principal and IQAC Coordinator advised the students to keep practicing whatever they have learnt. The Master trainers said to the students that they could be good or very good, they win or lose, learn and re-learn but never lose, and with this the class was filled with cheer and applause. The meeting ended with vote of thanks given by the student's representative. The one-week training programme was attended by more than 200 students.

Framework for 36 hours - Offline Sessions				
Programme Goal	1. To help students overcome their fear of speaking in English			
	2. To instil confidence in students and make them socially aware and responsible citizens			
	3. To equip learners with the necessary skills and knowledge required to enhance their employability and succeed in the job force			
	4. To increase students employability quotient			
Day	Sl. No.	Session Title	Duration	Skill
1	1	I am Unique	2 hrs	Life Skill
	2	Body Language & Professional Grooming	2 hrs	Soft Skill
	3	English - Language for Career	2 hrs	Communication Skill
2	4	Art of Speaking	2 hrs	Interview Skill
	5	Goal setting & Time Management	2 hrs	Soft Skill
	6	Job Opportunity	2 hrs	Interview Skill
3	7	Interview Preparation 1	2 hrs	Interview Skill
	8	Professional Communication	2 hrs	Communication Skill
	9	Acing a Group Discussion	2 hrs	Interview Skill
4	10	Professional Ethics	2 hrs	Soft Skill
	11	Critical Thinking	2 hrs	Life Skill
	12	Presenting a Project	2 hrs	Soft Skill
5	13	Interview Preparation 2	2 hrs	Life Skill - Interview skill
	14	Group Presentation	2 hrs	Presentation Skill
	15	Digital Identity	2 hrs	Life Skill
6	16	Art of Speaking - Assessment	2 hrs	Interview Skill
	17	Problem solving	2 hrs	Soft Skill
	18	Money Management	2 hrs	Soft Skill





(Inaugural speech by Principal Prof. Bipin Choudhury)



(Inaugural speech by IQAC Coordinator Mr. Sapan Kumar Panda)



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(Student present for the Mahindra Pride class)



(Classroom activities for students)



(LastDay-Groupphotosession)