



SARBATI DEVI WOMEN'S COLLEGE, RAJGANGPUR

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Gender Sensitization Plan

- Organizing Talks and Programs at Department level on gender issues. Orientation Program on “Sustainability on Inclusivity” was organized by the Dept. of Political Science and Home Science to make the students aware about the diversity of our community and provide equal opportunity to people belonging to different gender.
- To ensure 24x7 security service to girl students, a woman security guard is deployed at the entrance of the Institution
- To ensure students safety and security in the campus CCTV cameras is installed in all prominent places of the Institution and the residential area.
- Celebration of Days of Significance like International Women’s Day by NSS/NCC/YRC Units of the Institution by honoring women contributions in the local community
- Association with Women NGO’s in the neighborhood MAHILA SANGH, OCL, and Rajgangpur.
- Supporting the staff wellbeing by promoting equitable access to flexible work arrangements and support to staff having diverse caring and parental responsibilities.
- Mentoring and providing counsel to students faculty in matters of health, nutrition, aids awareness, female foeticide, women and child development, understanding the third-gender and other gender-related issues.
- Screening of short educational films on Gender Sensitivity, awareness campaigns on sexual harassment and campaigns on menstrual hygiene
- Conducting debate, essay, and poster making competitions among students to create awareness.

