

## SARBATI DEVI WOMEN'S COLLEGE, RAJGANGPUR

**SUNDARGARH, ODISHA, INDIA - 770017** 

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#### **Gender Sensitization Plan**

- 1. Induction program for all newly admitted students and orientation program for faculty members.
- 2. Regular meetings of College Internal Complaints Committee (CICC) for monitoring the gender equality in the college.
- 3. Organizing seminars and workshops for students on gender equity and sensitizing students anti-ragging cell, grievance redressal cell and anti-harassment cell
- 4. Encouraging students to participate in sports and cultural activities during annual sports and cultural meets.
- 5. Providing maternity leave for women staffs. The institute has provided 6 months maternity leave for women staff members with salary benefit.
- 6. Informing all girl students to apply for different scholarship schemes and funds for women provided through various schemes

#### **WOMEN SAFETY MEASURES**

Women security guard is appointed outside the premises of the Institute to ensure the safety of women 24 hours \*7 days. Students are monitored by the full-time vigilant security personnel guarding the gates. The College has taken measures to enhance safety & security on campuses by installing CCTV cameras & by providing round the clock security. The women security guards and Matrons are also available at Girls hostels. Faculty members have been instructed to keep the door of the lecture hall open during classes. The inward and outward movements of outsiders are recorded in the log book and monitored by professional security personnel. Apart from this, it is mandatory for the students to wear their ID's while entering the college campus

#### **SELF DEFENSE TRAINING PROGRAMME**

Self- defense Training Program is held for newly admitted students each year. Through the self-defense training, the girls are taught to become psychologically, intellectually and physically strong enough to protect themselves in times of distress. The purpose of this training program is to develop self confidence among the girls and to enable them to face any challenges without fear. Training is provided by professional trainers.

#### INTERNAL COMPLAINTS COMMITTEE (ICC) WOMEN'S CELL and ANTI-RAGGING CELL

The college conducts regular meetings of Internal Complaints Committee (ICC) for monitoring the gender equality in the college. The ICC ensures that posters promoting gender equity & sensitization are placed on the Notice Boards. Two Numbers of Complaint/suggestion Box are placed in the college and Hostel. Telephone / Mobile numbers of the ICC Chairperson and members are made available on the Notice Board of the ICC office.

#### **COUNSELING CELL**

The Counselors-cum-mentors of the students provide counseling to their respective students of all departments. They provide counseling to the students on problems that could be personal, emotional, social, family, peer, academic or sexual etc. Counseling is provided to the complainants and the respondents independently by the ICC.

#### **COMMON ROOM**

College has a common room for all the girl students. In order to create awareness regarding gender equality issues among the students, following days were celebrated during the last five years

#### **OBSERVATION**

In order to create awareness regarding gender equality issues among the students, International Women's Day National Voters Day were celebrated each year.

#### **CURRICULAR**

The issue of gender inequality is also included in the curriculum of Ethics & Value Paper of the undergraduate program – to make the curriculum gender sensitive. As part of this course, students are informed about the legally enforced gender equality policies required by law in all working circumstances

#### **ANNUAL GENDER SENSITIZATION ACTION PLAN 2023-24**

#### S.D. WOMEN'S COLLEGE, RAJGANGPUR

SI.No.	ACTION PLAN	ACTIVITY/PROGRAMME	PARTICIPANTS	DEPT./ INCHARGE
1.	Observation of international Women's Day And voters day	Appreciating and felicitating significant contributions by women in the local community	Faculty, Students and Public	NSS/NCC/YRC
2.	Self-defense program	10 days Training provided to freshers by Master Trainer	All freshers	SPORTS
3.	Awareness on women safety and women empowerment	Role plays to promote gender sensitization	Faculty and Students	HSC & EDUCATION
4.	Awareness on Women specific Legislation	Seminar on Women's Right and Legislation	Faculty and Students	POL.SC

#### **Objectives:**

- ✓ To ensure 24x7 security service to girl students, a woman security guard is deployed at the entrance of the Institution
- ✓ To ensure students safety and security in the campus CCTV cameras is installed in all prominent places of the Institution and the residential area
- ✓ To conduct workshop, training programmes, guest lecturers to address diversity and gendersensitization for student, faculty and non-teaching staff
- ✓ Recognizing and Recognition of Representations of men, women and transgender
- ✓ Mentoring and providing counseling to the students, faculty, in matters of health, nutrition, aids awareness, female foeticide, women and child development, understanding the third gender and other gender-related issues
- ✓ Screening of short educational films on Gender Sensitivity, awareness campaigns on sexual harassment and campaigns on menstrual hygiene.

## 14<sup>th</sup> National Voter's Day

On 25th January 2024, 14th National Voter's Day was celebrated at S.D.Women's College, Rajgangpur by the NSS, NCC and YRC units. The program was presided over by our Principal Mr Bipin Choudhary who encouraged all the students to vote. This day serves as a tribute to the essence of democracy, outlining the vital role played by voters in shaping the nation's destiny. The chief guests of the program were Dr Sukamani Meher, Department of Odia, Sambalpur University, Dr Naku Hasda, Dept of Odia, Sundergarh College, Dr Nutan Khamari, Assistant Professor, Sundergarh University, Dr Supriya Pal, Dept of Odia, Panchayat Samiti College and Mr Sapan Panda, IQAC Co-ordinator. Dr Sukamani Meher told the students about the theme for National Voter's Day in 2024 which is 'Nothing Like Voting, I Vote For Sure'.All the other guests told the students about the significance of the theme which underscores the significance of being true in our commitment to voting, emphasizing that each vote plays a crucial role in the democratic process.All the students were deeply motivated by their speech. The program concluded with the vote of thanks.

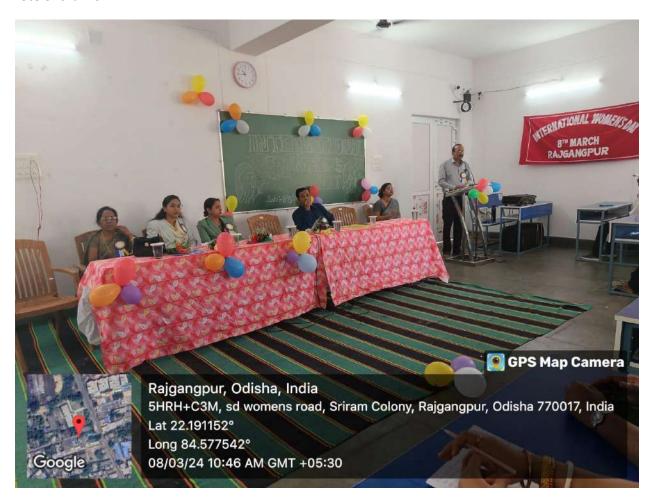




#### **OBSERVATION OF INTERNATIONAL WOMEN'S DAY**

#### S.D. WOMEN'S COLLEGE, RAJGANGPUR

On 8th March 2024, International Women's Day was observed by the NSS, NCC and YRC units of the college. The guests of honour for this programme were Mrs Sushmita Nayak, Senior Judge, Civil Court, Ms Shreya Rituparna Sahoo, Judicial Magistrate First class, Civil Court, Mrs Kausalya Agarwal, and Mr Sapan Panda, IQAC co-ordinator. The host of programme Ms Akanksha Lakra, NSS Programme Officer made the introduction and told the volunteers about the importance of this day. This programme was presided over by our principal, Mr Bipin Choudhary who inspired all the students with his speech on the theme of the programme "Inspire Inclusion". Our guests Mrs Sushmita Nayak told the students about the various laws which have been especially made for the upliftment and protection of women. Ms Shreya Rituparna Sahoo told the students about need for women to know about their rights in the society. All the students who had won awards in various competitions held for this occasion were also awarded by the guest of honour. The programme concluded with the distribution of refreshments and vote of thanks.















# ସରବତୀଦେବୀ ମହାବିଦ୍ୟାଳୟରେ ବିଶୃ ମହିଳାଦିବସ

ରାଜଗାଙ୍ଗପୁର,୮।୩(ଇମିସ): ରାଜଗାଙ୍ଗପୁରସ୍ଥ ସରବତୀବେବୀ ମହିଳା ମହାବିଦ୍ୟାଳୟରେ ଅନ୍ତର୍ଜାତୀୟ ମହିଳାବିବସ ପାଳିତ ହୋଇଯାଇଛି। ଅଧ୍ୟକ୍ଷ ବିପିନ୍ ଚୌଧୁରୀଙ୍କ ସଭାପତିତ୍ୱରେ ଅନୁଷ୍ଠିତ ସଭାରେ ମୁଖ୍ୟ ଅତିଥି ଭାବେ ବରିଷ୍ଠ ଦେୱାନୀ ବିଚାରପତି ସସ୍ମିତା ନାୟକ, ସମ୍ମାନିତ ଅତିଥି ଭାବରେ ପ୍ରଥମଶ୍ରେଣୀ ବିଚାରବିଭାଗୀୟ ମାଜିଷ୍ଟ୍ରେଟ୍ ସୂଶ୍ରୀ ଶ୍ରୀୟା ରତୁପର୍ଣ୍ଣା ସାହୁ, ଅବସରପ୍ରାପ୍ତ ପ୍ରାଧ୍ୟାପିକା ଡ. କୌଶଲ୍ୟା ଅଗ୍ରୁଥ୍ୱାଲ ପ୍ରମୁଖ ଯୋଗଦେଇଥିଲେ । ବିଚାରପତି ଶ୍ରୀମତୀ ନାୟକ ଓ ସୁଶ୍ରୀ ସାହୁ ମହିଳାଙ୍କ ସଶକ୍ତାକରଣ, ବାଲ୍ୟବିବାହ ଉତ୍କେଦ, ନାରୀନିର୍ଯାତନା, ନାବାଳିକା ଦୁଷ୍ଟର୍ମ, ମହିଳାଙ୍କ ସମ୍ପତ୍ତି ଅଧିକାର ଇତ୍ୟାଦି ବିଷୟରେ ଆଲୋକପାଡ କରିଥିଲେ । ପ୍ରାଧ୍ୟାପିକା ଡ.



ଅଗୁଥିଲ ଓ ଆକ୍ୟୁଏସି ସଂଯୋଜକ ସପନ କୁମାର ପଞ୍ଜା ସମାଜରେ ନାରୀର ଭୂମିକା ବିଷୟରେ ଆଲୋଚନା କରିଥିଲେ। ଛାତ୍ରୀଙ୍କ ଦ୍ୱାରା ଯୌତୁକନିର୍ଯାଚନା ଉପରେ ଏକ କ୍ଷୁଦ୍ରନାଟକ ଓ ସୁଦ୍ଦର ନୃତ୍ୟ ପରିବେଷଣ କରାଯାଇଥିଲା। ବିଭିନ୍ନ ପ୍ରତିଯୋଗିତାର କୃତୀ ଛାତ୍ରୀଙ୍କୁ ପୁରସ୍କୃତ କରଯାଇଥିଲା। ଯୁବ ରେଡ୍କ୍ରସ୍ ଅଧିକାରୀ ପ୍ରତାପ ବାଗ ଧନ୍ୟବାଦ ଅର୍ପଣ କରିଥିଲେ। ମହାବିଦ୍ୟାଳୟର ସମସ ଅଧ୍ୟାପକ, ଅଧ୍ୟାପିକା, କର୍ମଚାରୀ ଓ୍ୱାଇଆର୍ସି ଓ ଏନ୍ଏସ୍ଏସ୍ ସ୍ୱେଚ୍ଛାସେବୀ ତଥା ଏନ୍ସିସି କ୍ୟାଡେଟ୍ମାନେ ଉତ୍ସବ ପରିଚାଳନାରେ ସହଯୋଗ କରିଥିଲେ।

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## ସରବତୀ ଦେବୀ ମହିଳା ମହାବିଦ୍ୟାଳୟରେ ଅନ୍ତର୍ଜାତୀୟ ମହିଳା ଦିବସ

ରାଜଗାଙ୍ଗପୁର, ୮।୩ (ଅଶୋକ ପାଣି): ପୁଦରଗଡ ଜିଲା ରାଜଗାଙ୍ଗପୁରସ୍ଥିତ ସରବତୀ ଦେବୀ ମହାବିଦ୍ୟାଳୟରେ ଶୁକ୍ରବାର ଅନ୍ତର୍ଜାତୀୟ ମହିଳା ଦିବସ ପାଳିତ ହୋଇଯାଇଛି । ମହାବିଦ୍ୟାଳୟର ଅଧ୍ୟକ୍ଷ ଚୌଧରୀଙ୍କ ତତ୍ତ୍ୱାବଧାନରେ ମହାବିଦ୍ୟାଳୟର SISI ଏନସିସି ଏବଂ ଏନ୍ଏସ୍ଏସ୍ର ମିଳିତ ସହଯୋଗରେ ଉକ୍ତ କାର୍ଯ୍ୟକ୍ରମ ପାଳିତ ହୋଇଥିଲା । ମୁଖ୍ୟ ଅତିଥି ସିନିୟର୍ ସିଭିଲ ଜଳ, ରାଜଗାଙ୍ଗପୁର ନାୟକ, ସମ୍ମାନିତ ସସ୍ଥିତା ଭାବରେ ଜୁଡ଼ିସିଆଲ ମାଇିଷ୍ଟ୍ରେଟ ଫାଷ୍ଟ କ୍ଲାସ, ରାଜଗାଙ୍ଗପୁର ପ୍ରଶ୍ରୀ ଓ ନିମନ୍ତିତ ଅତିଥି ରତ୍ୱପନ୍ନା ସାହୁ ଭାବେ ମହାବିଦ୍ୟାଳୟର ଅବସରପ୍ରାସ୍ତ ରାଜନୀତି ବିଞ୍ଜାନର ରିତର୍ ତୃ କୌଶଲ୍ୟା ଯୋଗ ଦେଇଥିଲେ । ମୁଖ୍ୟ ଅତିଥି ସମ୍ମିତା ନାୟକ ନିଜ ବଲ୍ତବ୍ୟରେ ମହିଳାମାନଙ୍କର ସଶକ୍ତୀକରଣ, ବାଲ୍ୟ ଉଚ୍ଛେଦ, ନାରୀ ନିର୍ଯାତନା, ନାବାଳିକା ଶୋଷଣ, ରାଇଟ ଟୁ ପ୍ରପର୍ଚି ଇତ୍ୟାଦି ବିଷୟରେ ସଭାରେ ଉପସ୍ଥିତ ହାତ୍ରୀ, ଅଧ୍ୟାପକ ଓ ଅଧ୍ୟାପିକାମାନଙ୍କ ଅବଗତ କରାଇଥିଲେ । ଅତିଥି ଶ୍ରୀୟା ରିତୁପନ୍ନା ସାଧାରଣତଃ ସମାଜରେ ଗୋଟିଏ ନାରୀକୁ ସମ୍ମାନ କରିବାରେ ଓ ନାରୀକୁ ସଶକ୍ତ କରିବାରେ ନାରୀର ଭୂମିକା ଉପରେ ଗୁରୁତ୍ୱାରୋପ ମହାବିଦ୍ୟାଳୟର କରିଥିଲେ । ଏହି ଦିବସର ଗୁରୁଦ୍ୱ ବିଷୟରେ ସମସ୍ତଙ୍କୁ ଅବଗତ କରାଇଥିଲେ । ଅଧ୍ୟାପକ ସପନ କୁମାର ପଣ ଇତିହାସ ପୃଷ୍ଠାରୁ ଆଜିଯାଏଁ ସମାଜ ଗଢ଼ିତୋଲିବାରେ ନାରୀ ତାର ଭୂମିକା ବିଷୟରେ ଆଲୋକପାତ କରିଥିଲେ । ନିମନ୍ତ୍ରିତ ଅତିଥି ତ୍ କୌଶଲ୍ୟା ଅଗ୍ରୱାଲ ସମାଜରେ ନାରୀର ଭମିକା ବିଷୟରେ ଆଲୋଚନା କରିଥିଲେ । ଏହି ଅବସରରେ ମହାବିଦ୍ୟାଳୟର ଅଧ୍ୟାପିକା ଓ କର୍ମଚାରୀଙ୍କ ସମେତ ମହାବିଦ୍ୟାଳୟର ୟୁଥରେଡକ୍ରସର ସ୍ତେତ୍ଥାସେବୀ, ଏନ ଏସ ଏସର ସ୍ତେଇପ୍ଟ ଏନସିସି ତଥା ଅନ୍ୟ ଛାତ୍ରୀ ଉପସ୍ଥିତ ଥିଲେ । ମହାବିଦ୍ୟାଳୟର ଛାତ୍ରୀମାନଙ୍କ ଦ୍ୱାରା ଯୌତୁକ ନିର୍ଯାତନା ଉପରେ ଏକ କ୍ଷୁଦ୍ର ନାଟକ ଓ ସୁନ୍ଦର ନୃତ୍ୟ ପରିବେଷଣ କରାଯାଇଥିଲା l ଶେଷରେ ପ୍ରକାର ପ୍ରତିଯୋଗିତାରେ କୃତକାର୍ଯ୍ୟ ହୋଇଥିବା ଛାତ୍ରୀମାନଙ୍କୁ ପ୍ରବ୍ରନ୍ତ କରାଯାଇଥିଲା । ଶେଷରେ ବାଗ ଧନ୍ୟବାଦ ଅର୍ପଣ କରିଥିଲେ ।

## **Self Defence Training Programme-2023**

A district level self defence training programme was organized in Sarbati Devi Women's college as implemented by the Government of Odisha under state youth policy announced in the year 2013. The aim of this programme was:-

- To impart self defence training to maximum number of girl students at college level.
- To empower women.
- To make them able to defend against physical assault.
- To build self-confidence and physical skill.
- To develop a vibrant youth force in the state.

The training programme was executed under the guidance of the Principal of S.D.Women's college, Prof. Bipin Choudhury. For giving training at college level, Ten master trainers were selected. The names of the master trainers were Miss Prachi Sunani, Miss Neha Bagh, Miss Laxmi Kishan, Arati Bagh, Reena Rohidas, Tarulota Kishan, Swagatika Apat, Priyanka Majhi, Chumki Behera, Tulasi Adha. The whole programme was supervised, Mrs P.L.Sarangi, by Ms Rashmita Mallick and Dr. B. Puala.

A batch comprising 30 students were trained by a master trainer for one-hour duration in a day for eight days excluding Sundays and holidays. Various self defence techniques and mechanisms were taught and demonstrated to the girl students during the whole training programme. The eight day training programme was extremely motivational for the girl students as they were made aware about the different kinds of physical dangers that they can face in the society and the way to cope with them. The closing ceremony was organized on the last day of the training programme. The students and master trainers shared their experiences in this programme. The students enjoyed the whole self defence training and were motivated to follow a disciplined and physically fit life. As a part of valedictory programme, certificates of participation were distributed among all the students.



## ସରବତୀ ମହିଳା ମହାବିଦ୍ୟାଳୟରେ ଛାତ୍ରୀ ଆତ୍ୱରକ୍ଷା ପ୍ରଶିକ୍ଷଣ ଶିବିର ଉଦ୍**ଘାଟିତ**

ରାଜଗାଙ୍ଗପୁର, ୦୮/ ୦୧ (ନି.ପ୍ର): ସୁନ୍ଦରଗଡ କିଲ୍ଲା ରାଜଗାଙ୍ଗପୁରସ୍ଥିତ ସରବତୀ ଦେବୀ ମହିଳା ମହାବିଦ୍ୟାଳୟ ପରିସରରେ ଆଜି ଛାତ୍ରୀ ଆଡ୍କରକ୍ଷା ଦିବସ ପାଳିତ ହୋଇଯାଇଛି । ଏହି ଅବସରରେ ମହାବିଦ୍ୟାଳୟର ଅଧ୍ୟକ୍ଷ ଶ୍ରୀ ବିପିନ ଚୌଧୁରୀ, ସପନ ପଞ୍ଜାଙ୍କ ତତ୍ତ୍ୱାବଧାନରେ ଏକ ସଭା ଆୟୋଜିତ ହୋଇଥିଲା । ଏହି ସଭାରେ ଛାତ୍ରୀମାନେ କିପରି ନିକ ନିକର ସୁରକ୍ଷା କରିପାରିବେ ଓ ଭବିଷ୍ୟତରେ ଘଟୁଥିବା ବିଭିନ୍ନ ପ୍ରକାରର ଅଘଟଣକୁ ଏଡାଇ ଦେଇପାରିବେ, ସେ ବିଷୟରେ ଶ୍ରୀ ଚୌଧୁରୀ ଉଲ୍ଲେଖ କରିଥିଲେ ଓ ଏହି ପ୍ରଶିକ୍ଷଣର ଉଦ୍ଦେଶ୍ୟ ବିଷୟରେ ଛାତ୍ରୀମାନଙ୍କୁ କଣାଇଥିଲେ । ଅଧ୍ୟାପକ ସପନ କୁମାର ପଞ୍ଜା ତାଙ୍କ ଅଭିଭାଷଣରେ କହିଲେ ଯେ, ଛାତ୍ରୀମାନେ ଶାରୀରିକ ଓ ମାନସିକ କ୍ଷେତ୍ରରେ ଦୃଢ଼ ଓ ଉନ୍ନତ ଶୈଳୀ ଅବଲୟନ କରି ନିକକୁ ପ୍ରସ୍ତୁତ ରଖିପାରିବେ, ସେ ଏହା ଅତି ସହକରେ ଉପସ୍ଥାପନ କରିଥିଲେ । ଏହି ଶିବିରରେ ଡଃ ପଣ୍ଡା ସାଗତ ଭାଷଣ ଦେଇଥିବା ବେଳେ ପିଇଟି ପୁଷଳତା ଷଡଙ୍ଗୀ ଶିବିରରେ ଅଶ୍ରଗ୍ରହଣ କରିଥିବା ଛାତ୍ରୀମାନଙ୍କୁ ଶିବିରଟି କିପରି ସୂଚାରୁରୂପେ ଓ ଶୃଙ୍ଖଳିତ ଭାବରେ ଚାଲିବ ସେ ବିଷୟରେ ବୁଝାଇଥିଲେ ।









